



questpro



# questpro

**The new "Q" represents our fun, flexible, and vivid culture. It also displays elements of our company coming together for the perfect fit.**

Questpro exists for companies in the insurance industry who seek specialized staffing and recruiting. We are relentless in our quest to provide you with the best fit as quickly as possible, because making companies better by placing great people is its own reward.

**Questpro recruits for the following industries:**

Property & Casualty  
 Life & Health  
 Managed Care / Cost Containment  
 Property Loss Services  
 Consulting & Business Solutions

**Questpro specializes in the following areas:**

Claims  
 Underwriting  
 Account Management  
 Marketing & Sales  
 Medical Case Management  
 Operations  
 Human Resources  
 Accounting  
 Legal  
 Compliance

**Questpro has four main divisions:**

Questpro – Contingent & Retained  
 QTemps – Contract/Contract-to-Hire  
 QGrads – Grad Staffing  
 QExecs – Executive Consulting

**500K PEOPLE**

our database is giant

**20 YEARS**

the experience you want

**2000 TESTS**

our skills tests make  
 the difference



# Insurance and Risk Management

professional careers

## Contingency

We know what you're thinking, "Contingency? Contingent on what?" If you don't hire 'em, we don't charge you. It's a pretty sweet deal.

Our research team will dig through all applicable candidates until we find the best of the bunch. Our recruiters will prescreen all interested and qualified candidates and client managers will give you regular feedback throughout the process. It's safe to say if you have a need, QuestPro will be there with the talent ready and waiting.

## Retainer

A retained search is a step up from our contingency searches. These are typically reserved for high level searches, such as executive and C-Level roles. Our most experienced team of recruiters will be tasked with these retained searches. We provide video screening, background checks, in-person interviews, and schedule weekly meetings with the hiring managers to make sure everyone stays informed. Our processes and connection to our industry expedites a solid hire for the long term.

**1500+**

direct hire placements in the last 10 years

**2500**

interviews per year

**20K+**

candidates added to our database per year



keep in touch

972.960.1305

[questpro.com/qpro](http://questpro.com/qpro)



# Insurance and Risk Management

temporary opportunities

## Need Someone? Give Us a Call!

QTemps is the answer for all your temp and temp-to-hire needs. We interview all temps, provide background checks, and can offer over 2,000 skills based and behavioral tests so that our temps match all of your requirements.

By using our services, we save you the time and effort of searching for temps, as well as relieve you from the liability of all employer related federal and state requirements.

- OUR SPECIALTIES**
- claims
  - underwriting
  - csr/account managers
  - administrative / clerical
  - benefits enrollment

- WHY TEMP?**
- upcoming projects
  - peak/excess workloads
  - onboarding new clients
  - interns
  - long term absence or disability

**500+**  
placements made  
per year

**92%**  
fill rate of contract  
job orders

**70%+**  
placements in claims





## Insurance and Risk Management

a path for graduates

### Hire, Train & Retain the Next Generation of Insurance Professionals

We've all heard about the need for young talent in the insurance industry to fill the void of the thousands that are retiring. Companies, schools, and students have become increasingly aware of the NEED for one another. QGrads is here as the liaison between industry professionals and students nationwide.

Our QGrads team has made connections with schools across the country and has paid close attention to the needs and wants of millennials. We can offer millennials the roles that they want and deliver the talent that our clients need.

**25%**  
of the industry is about  
to retire

**400K**  
jobs will need to be filled  
by 2020

**50%**  
of the workforce will be  
made up of millennials  
by 2020





## Insurance and Risk Management

executive insight

### Looking for an Expert?

QExecs provides you with highly-qualified contract executives to assist your business with the knowledge and skills necessary to move forward. We will help ensure your business doesn't miss a beat, while guiding and training the next wave of skilled workers.

QExecs is helpful in multiple situations ranging from a crisis, such as a high level executive role that needs to be filled immediately, to a current project requiring an expert's knowledge. QExecs is great for those looking to retire, but aren't quite ready to stop working, those that have retired, but are looking for an extra income, or even those who just want to give back to the insurance industry.

**32%**

of those 65 or older are participating in the labor force

**70%**

of experienced workers say they will work in retirement

**\$100**

is the average wage per hour for project-based consulting



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We started in the heart of DFW, but in 20 years we have grown to support companies across the United States. Our headquarters are still located in Dallas, Texas, but we are proud to have a presence in several other regional markets.

#### **Headquarters - Texas**

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